EDPMA New Member Spotlight

**Code 3 Emergency Physicians, P.A.** is a physician-owned group of Board Certified and Residency Trained Emergency Physicians formed in 2013. They are located in Texas serving freestanding facilities as well as hospital emergency departments. Please visit [http://www.code3emdocs.com/](http://www.code3emdocs.com/) to learn more about Code 3 Emergency Physicians' services.

Excerpts from a conversation with Carrie de Moor, Founding member and CEO of Code 3 Emergency Physicians, P.A.:

I have been involved with physician groups, freestanding emergency centers and emergency department advocacy for a number of years. Through those networking circles, I became familiar with the current EDPMA president and others involved in the organization. They encouraged me to have my organization join. Being a relatively new physician group, EDPMA's educational opportunities are valuable for my staff as well as being able to learn from more experienced members via networking.

It was important to me that the association has a strong advocacy program. The influx of large ACOs is pushing the industry towards staffing doctors directly vs. using a practice management group to run the emergency department. Having physician employees helps the hospitals in their effort to form their own ACO insurance companies. It is important for EDPMA to advocate for the ED physician groups, to show their benefits. It is also why I'm working with others in the industry to form a quality alliance for practice management groups. The result will be like a mini-ACO for them. The news alerts and monthly newsletters from EDPMA keep me apprised of industry changes and allow me to adapt my efforts accordingly.

My staff and I look forward to being part of the EDPMA community, learning from our peers and contributing our perspective during committee discussions. I also enjoyed speaking at the freestanding emergency center session at the 2015 Solutions Summit. The conference was a great way to discuss issues in person and network with our industry peers.